



# Pharmaids Pharmaceuticals Limited

Date: 26-03-2025

To  
The Manager  
Corporate Relations Department  
BSE Limited  
Phiroze Jeejeebhoy Towers, Dalal Street  
Mumbai – 400001

Dear Sir/Madam,

**Scrip Code: 524572 | Scrip ID: PHARMAID | ISIN: INE117D01018**

**Sub: Appointment of Directors - Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”).**

Further to our letters dated February 12, 2025, and February 19, 2025, we hereby inform you that the Shareholders of the Company have approved through Postal Ballot on March 24, 2025, the re-appointment of the following Directors of the Company:

- 1. Re-appointment of Mr. Venu Madhava Kaparthy (DIN: 00021699) as Whole-time Director and designated as Executive Director.**

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided as **Annexure – A**

- 2. Re-appointment of Ms. Mini Manikantan (DIN: 09663184) as Whole-time Director and designated as Executive Director.**

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are provided as **Annexure – B**

Kindly take the same on your record and oblige.

Thanking You

**For Pharmaids Pharmaceuticals Limited**

**Prasanna Subramanya Bhat**  
**(Company Secretary & Compliance Officer)**



### Brief particulars of the Director/KMP proposed to be appointed/ reappointed.

S. N	Particulars	Details
1	Reasons for Change viz. <del>Appointment</del> /re-appointment, <del>resignation,</del> <del>removal,</del> <del>death</del> or otherwise	Mr. Venu Madhava Kaparthy' s current term as Whole Time Director ends with effect from closing of business hours of May 20, 2025.  Based on the approval of the Shareholders, Mr. Venu Madhava Kaparthy (DIN: 00021699) is reappointed as a Whole-time Director designated as Executive Director for a further period of 3 years with effect from May 21, 2025, including the payment of remuneration thereof.
2	Date of <del>appointment</del> /re-appointment & Term of <del>appointment</del> /re-appointment	May 21, 2025  Terms of Appointment: As recommended by the Nomination and Remuneration Committee and agreed by the Board of Directors.
3	Brief profile	Mr. Venu Madhava Kaparthy is a Qualified Chartered Accountant and Cost Accountant, having experience with more than 2+ decades in dealing with Banking and Finance Industry. He has vast experience in the field of Audit, Assurance, Tax, ERP, Corporate Treasury, Investment Banking. He has held senior positions in large organizations like ITC Limited, Britannia Industries Limited, Praxair India Private Limited, Makven Capital Private Limited, Bionees India Private Limited. In his past role as CFO of Bionees India Pvt. Ltd., he was instrumental in working closely with the Board and enhancing the overall business and Shareholder value significantly.
4	Disclosure of Relationships between Directors	There are no inter-se relations between Mr. Venu Madhava Kaparthy and the other members of the Board or the Senior Management and Key Managerial Personnel of the Company.

**For Pharmaids Pharmaceuticals Limited**

**Prasanna Subramanya Bhat**  
(Company Secretary & Compliance Officer)



### Brief particulars of the Director/KMP proposed to be ~~appointed~~/ reappointed.

S. N	Particulars	Details
1	Reasons for Change viz. <del>Appointment</del> /re-appointment, <del>resignation</del> , <del>removal</del> , <del>death</del> or otherwise	<p>Ms. Mini Manikantan's current term as Whole Time Director ends with effect from closing of business hours of July 08, 2025.</p> <p>Based on the approval of the Shareholders, Ms. Mini Manikantan (DIN: 09663184) is reappointed as a Whole-time Director designated as Executive Director for a further period of 3 years with effect from July 09, 2025, including the payment of remuneration thereof.</p>
2	Date of <del>appointment</del> /re-appointment & Term of <del>appointment</del> /re-appointment	<p>July 09, 2025</p> <p>Terms of Appointment: As recommended by the Nomination and Remuneration Committee and agreed by the Board of Directors.</p>
3	Brief profile	<p>Ms. Mini Manikantan, with over 16+ years of experience in the Pharmaceutical Industry has led the Project Management since the start of career and has been instrumental in building the communication channel across the regions and is responsible for the Company's end-to-end operational service. She spearheaded innovative partnerships via execution, CRO identification, Site Evaluation, Strategy Preparation, Financial Evaluations, Time Management, Budgeting, Commercials and Operations. She's previously worked with companies like Dr. Reddy's Lab and Eurofins Advinus.</p>
4	Disclosure of Relationships between Directors	<p>There are no inter-se relations between Ms. Mini Manikantan and the other members of the Board or the Senior Management and Key Managerial Personnel of the Company.</p>

**For Pharmaids Pharmaceuticals Limited**

**Prasanna Subramanya Bhat**  
(Company Secretary & Compliance Officer)